



2024-2025

**CLASSIFIED SALARY SCHEDULE  
12-MONTH EMPLOYEES**

RANGE DOWN	STEP ACROSS				
	A	B	C	D	E
16	\$2,947.00	\$3,096.00	\$3,250.00	\$3,411.00	\$3,582.00
17	\$3,035.00	\$3,189.00	\$3,348.00	\$3,517.00	\$3,691.00
18	\$3,125.00	\$3,286.00	\$3,452.00	\$3,623.00	\$3,806.00
19	\$3,224.00	\$3,383.00	\$3,552.00	\$3,733.00	\$3,920.00
20	\$3,318.00	\$3,484.00	\$3,660.00	\$3,842.00	\$4,037.00
21	\$3,416.00	\$3,589.00	\$3,769.00	\$3,963.00	\$4,157.00
22	\$3,524.00	\$3,696.00	\$3,882.00	\$4,075.00	\$4,275.00
23	\$3,629.00	\$3,812.00	\$3,996.00	\$4,201.00	\$4,412.00
24	\$3,741.00	\$3,923.00	\$4,120.00	\$4,325.00	\$4,542.00
25	\$3,856.00	\$4,042.00	\$4,245.00	\$4,459.00	\$4,681.00
26	\$3,971.00	\$4,161.00	\$4,370.00	\$4,590.00	\$4,820.00
27	\$4,089.00	\$4,290.00	\$4,499.00	\$4,725.00	\$4,966.00
28	\$4,208.00	\$4,415.00	\$4,638.00	\$4,862.00	\$5,110.00
29	\$4,333.00	\$4,550.00	\$4,777.00	\$5,016.00	\$5,270.00
30	\$4,465.00	\$4,684.00	\$4,919.00	\$5,166.00	\$5,425.00
31	\$4,596.00	\$4,829.00	\$5,069.00	\$5,324.00	\$5,589.00
32	\$4,740.00	\$4,970.00	\$5,218.00	\$5,481.00	\$5,759.00
33	\$4,880.00	\$5,119.00	\$5,383.00	\$5,644.00	\$5,930.00
34	\$5,027.00	\$5,277.00	\$5,544.00	\$5,816.00	\$6,111.00
35	\$5,175.00	\$5,437.00	\$5,704.00	\$5,990.00	\$6,287.00
36	\$5,330.00	\$5,594.00	\$5,876.00	\$6,170.00	\$6,481.00
37	\$5,491.00	\$5,764.00	\$6,048.00	\$6,351.00	\$6,674.00
38	\$5,650.00	\$5,937.00	\$6,230.00	\$6,550.00	\$6,874.00
39	\$5,826.00	\$6,122.00	\$6,423.00	\$6,739.00	\$7,081.00
40	\$5,998.00	\$6,297.00	\$6,615.00	\$6,943.00	\$7,293.00
41	\$6,178.00	\$6,486.00	\$6,816.00	\$7,157.00	\$7,510.00
42	\$6,364.00	\$6,681.00	\$7,015.00	\$7,372.00	\$7,738.00
43	\$6,557.00	\$6,883.00	\$7,225.00	\$7,587.00	\$7,969.00
44	\$6,751.00	\$7,090.00	\$7,441.00	\$7,815.00	\$8,210.00
45	\$6,952.00	\$7,301.00	\$7,670.00	\$8,052.00	\$8,455.00
46	\$7,127.00	\$7,488.00	\$7,860.00	\$8,253.00	\$8,667.00
47	\$7,302.00	\$7,673.00	\$8,055.00	\$8,457.00	\$8,883.00
48	\$7,490.00	\$7,864.00	\$8,257.00	\$8,669.00	\$9,100.00
49	\$7,676.00	\$8,058.00	\$8,459.00	\$8,883.00	\$9,328.00
50	\$7,867.00	\$8,261.00	\$8,671.00	\$9,107.00	\$9,563.00
51	\$8,064.00	\$8,467.00	\$8,892.00	\$9,335.00	\$9,802.00

\$240 AA Stipend. \$600 BA Stipend. \$2,100 Masters Stipend.

Salaries shown in monthly increments. Step increments will be July of each fiscal year. New employees hired before January 1 will advance next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity: Percentages will be effective July 1, based on completed SJCOE years of service as of June 30.

Years of service will earn the following: 10 years worked - 2.5%, 15 years - 5%, 20 years - 7.5%. And 25 years - 10%

**Position Titles are available on the Classified Position Relationship Document**

2024-2025  
**CLASSIFIED POSITION RELATIONSHIP**  
**CLASSIFIED SALARY SCHEDULE (12-MONTH EMPLOYEES)**  
**HOURLY CLASSIFIED SALARY SCHEDULE (LESS THAN 12-MONTH EMPLOYEES)**

Position	Range	Position	Range
Crew Leader I	19	Student Services Nutrition Specialist	31
Clerk II	21	Student Services Specialist	31
Clerk Typist	25	Student Services Transition Specialist	31
Crew Leader II	25	Account Technician II	32
Head Start ERSEA Clerk	25	Accounts Control Technician	34
Multimedia Production Clerk	25	Account Technician III	34
Student Services Clerk	25	Apprenticeship Specialist	34
Food Service Program Assistant	26	Head Start Licensed Vocational Nurse	35
Accounts Payable Clerk	27	Lead Maintenance Worker	35
Purchasing Clerk	27	Lead Utility Cook	35
Staff Secretary	27	Licensed Vocational Nurse	35
Administrative Assistant	28	Speech Language Pathology Assistant	35
Admissions Technician	28	Automation Specialist	37
Attendance Technician	28	College and Community Liaison	37
Campus Connection Technician	28	Facility Use Support Specialist	37
Campus Safety Technician	28	Fleet Support Technician	37
Head Start ERSEA Technician	28	Marketing and Communication Specialist	37
Head Start Health Technician	28	MedASIST Support Specialist I	37
Human Resources Technician I	28	Media and Communication Specialist	37
Maintenance Worker	28	Multimedia Specialist	37
Nutrition Warehouse Assistant	28	System Sales Specialist	37
Outreach and Enrollment Technician	28	Technical Support Specialist I	37
Registrar	28	User Support Specialist	37
Senior Account Clerk	28	UI/UX Specialist	37
Spanish Translator	28	Associate Web Developer	38
Student Services Health Technician	28	Career Development Liaison	38
Student Services Technician	28	Corps to Career Liaison	38
Utility Cook	28	Data Support Specialist	38
Utility Maintenance Worker	28	System Specialist	38
Account Technician I	29	Technical Support Specialist II	38
Charter School Facilitator	29	Account Specialist	39
Human Resources Technician II	29	Career Development Transition Specialist	39
Account Technician/Facilities Assistant	30	Purchasing Specialist	39
Apprenticeship Program Specialist	30	Athletic/Sports Conditioning Specialist	40
Computer Technician	30	Hardware Support Technician	41
Educational Data & Assessment Specialist	30	Information Technology System Specialist	43
Purchasing Technician	30	Network Support Technician	43
Senior Administrative Assistant	30	Senior Computer Operator	43
Senior Printing Technician	30	Quality Assurance Analyst	45
Counselor Technician	31	Senior Network Support Technician	47
Human Resources Technician III	31	Applications Programmer/Analyst	50
Intervention and Prevention Specialist	31	CodeStack Academy Developer	50
Senior Naturalist	31	Web Developer	50
Student Services Health Specialist	31	Database Developer	51